

January 14, 2020

Mr. Tim Baldermann, Superintendent
Board of Education
Union School District #81
1661 Cherry Hill Road
Joliet, IL 60433

Dear Mr. Baldermann:

This letter is to serve as irrevocable, written notice of my intent to retire from Union School District 81 at the conclusion of the 2019-2020 school year, in accordance with Article X-Retirement Incentive and Article VI, Section 1 - Sick leave in the Collective Bargaining Agreement, 2018-2022 between Union School District 81 and the Union Council of AFT Local 604 consisting of:

1. A three-year Retirement Incentive consisting of six percent (6%) increases to TRS creditable earnings in each of the last three school years prior to retirement (2017-2018, 2018-2019, and 2019-2020),
2. A three year notice post-retirement benefit of twelve percent (12%) of TRS creditable earnings in the year of retirement (2019-2020), and
3. In the event I have unused sick leave days beyond 180 days and not used as TRS service credit, I should receive one-half of the daily substitute's pay for each unused sick leave day beyond 180 days.

Respectfully submitted,



Judy von Holst